



It is part of the responsibility of all Public Juridic Persons to provide formation opportunities for the leaders of the ministries they sponsor so that aspects of mission and charism will develop in response to future realities.

Wright 2015

Mercy Partners Formation offers a wide range of formation opportunities, resources and support for your ministry to access 'by request'. Whether it's a leadership formation day, a staff twilight, a board retreat, an induction program or a series of workshops for emerging leaders, Mercy Partners Formation can provide the facilitation and resources.

We come to you and present programs tailored to your needs. We have a suite of offerings, but we can also customise formation based on your own topics and themes. Mercy Partners Formation also creates resources for prayer and reflection, charism support, and print and video materials based on a wide range of governance and mission topics.

Mercy Partners Formation recognises leaders as experts and seeks to nurture communities of expertise, collaboration and transformation. Mercy Partners Formation role is to support you in nurturing confident and effective leaders of mission.

To this end Mercy Partners Formation has developed a 'within ministry' approach which recognises that each organisation within Mercy Partners has unique needs in formation. Mercy Partners will consult with ministries to organise formation support and access to development opportunities.

Mercy Partners Formation will consult with ministries to organise formation support and access to regional development opportunities.

Four core elements underpin all of the leadership programs and initiatives in Mercy Partners Formation (see page four of this brochure for more details).

COMPASSION JUSTICE RESPECT HOPE

Acknowledgement of Country

We acknowledge the traditional owners of the lands on which we walk, live and work. We recognise their living culture and their unique role in the life of this area. We pay tribute to all of those who have nurtured this country over many thousands of years, deriving spiritual and physical needs from the seas, forests, soil, rivers, lakes and streams. We join with First Nations people in honouring this land as sacred. We welcome the Uluru Statement from the Heart and support an Indigenous voice to parliament, enshrined in the Australian Constitution.

2023 FORMATION OFFERINGS

RETREATS

Full-day,
Half-day or
Twilight Retreats

Retreats have been developed on the following topics:

- ▶ Parables
- ▶ Mercy
- ▶ Catholic Social Teaching
- ▶ Church Seasons
- ▶ Leadership
- ▶ Compassion
- ▶ Charism
- ▶ Laudato Si'
- ▶ Fratelli Tutti

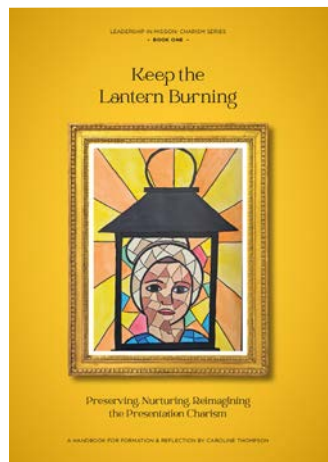
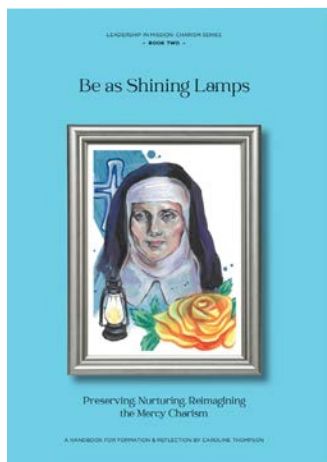
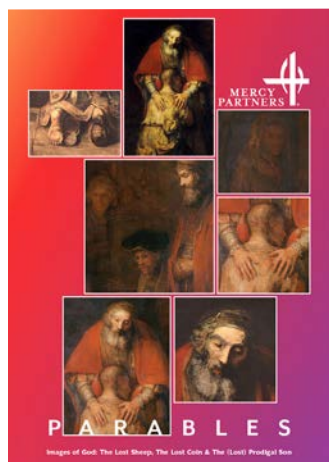
We can adapt or create a retreat for your ministry

CHARISM BOOKS

Developed to assist leaders to resource charism initiatives within ministries

- ▶ **Keep the Lantern Burning**
– Preserving, Nurturing, Reimagining the Presentation Charism
- ▶ **Be as Shining Lamps**
– Preserving, Nurturing, Reimagining the Mercy Charism
- ▶ **Rebuild my Church**
– Preserving, Nurturing, Reimagining the Franciscan Charism (Oct 2023)

Workshops are available on using the Charism Books in your ministry



PRAYER RESOURCES

Including regular reflections:
Mercy, Lenten and Advent
Moments and Facebook

Prayer Resources are provided for all Mercy Partners ministries on request.

- ▶ **Church of Mercy**
- ▶ **Spiritual and Corporal Works of Mercy**
- ▶ **The Journey of Mercy**
- ▶ **Catholic Social Teaching**
- ▶ **Laudato Si'**
- ▶ **Ancient Wisdom**
- ▶ **Parables**
- ▶ **Fratelli Tutti (release date December 2022)**

Workshops are available on using the Prayer Resource in your ministry



VIDEOS FOR BOARDS

For use with boards to ensure consistent engagement with key elements of formation

- ▶ **Series 1: Governance**
- ▶ **Series 2: Mission**
- ▶ **Series 3: Catholic Identity**



LEADERSHIP WORKSHOPS

For leadership teams, boards, staff groups on any topic related to:

- ▶ **Charism**
- ▶ **Governance**
- ▶ **Mission**
- ▶ **Catholic Identity**
- ▶ **or a combination of these topics**



MERCY PARTNERS FORMATION TEAM

Dr Caroline Thompson

Caroline has worked in mission formation at Mercy Partners for nine years. With a background in secondary education, Caroline presents workshops, intensives and retreats for staff and leaders across Mercy Partners ministries and beyond. Caroline represents Mercy Partners at a national level on key industry mission initiatives and committees.

Libby Blom

Libby has worked in mission formation at Mercy Partners for six years. With a background in communications, journalism and design, Libby has extensive experience in the not-for-profit sector and manages all aspects of Mercy Partners formation including project development, event management, resource design and production.



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CORE ELEMENTS

MISSION

- M1. Scriptural foundations of God's mission
- M2. Leadership for mission within ministries
- M3. Charism and mission
- M4. Mission and the engagement of the Church with the contemporary world
- M5. Catholic social teaching as a guide to mission
- M6. Mission as a core element of strategic and organisational planning and development
- M7. Care for Earth: our common home
- M8. Partnership and inclusivity of Indigenous culture and wisdom

CATHOLIC IDENTITY

- C1. Core elements of being Catholic
- C2. Personal and organisational actions to enhance Catholic identities
- C3. Catholic social teaching
- C4. Church history and tradition as guides to Catholic leadership
- C5. The theological foundation of mission and ministry
- C6. Church relationships, communion, lay leadership and synodality
- C7. Community which respects human dignity and the common good
- C8. Commitment to people in vulnerable communities



GOVERNANCE

- G1. Public Juridic Persons (PJPs) and their emerging importance in the Church
- G2. Civil and canonical governance responsibilities of Catholic boards and ministry leaders
- G3. Canon law as it applies to PJPs
- G4. Sponsorship and accountability
- G5. Partnership for mission within Mercy Partners and the wider Church
- G6. Stewardship of resources for mission
- G7. The pastoral dimension of ministry
- G8. Ethical decision making based on Gospel values

PERSONAL SPIRITUALITY

- S1. Spirituality of leadership
- S2. Leadership of a faith community
- S3. Charism through personal witness and action
- S4. Theological framework: partnership for mission
- S5. Reflective practice, theological reflection, prayer and worship
- S6. Development of nurturing and enabling communities
- S7. Touchstones of charisms: retreats and pilgrimages
- S8. Indigenous wisdom and spirituality