



POLICY

Formation

Policy Statement

Mercy Partners is committed to the formation of the Board of Mercy Partners, Mercy Partners leaders (ministry board directors, executive and key staff) within its ministries in mission, Catholic identity, governance and personal spirituality.

Objective

Drawing on scripture, the person of Jesus and Church Tradition, the Board of Mercy Partners provides ongoing formation opportunities which focus on:

- the transformation of the world through living the values of justice, compassion, respect and hope
- engaging leaders with the mission, vision and values of Mercy Partners
- mercy as a foundational expression of God's unfailing love for all of creation
- engaging, preserving and developing the founding charisms of Mercy Partners ministries as rich sources of values and wisdom and lived examples of the Gospel in action
- supporting leaders in their commitment to people in vulnerable communities
- learning, formation, reflection and networking to support leaders – the Board of Mercy Partners, ministry board directors, executive and key staff in Mercy Partners ministries
- resourcing and collaborating with broader Church agencies, to support formation initiatives within ministries

Applicable to

The policy is applicable to the Board of Mercy Partners, ministry board committees and the leaders of Mercy Partners ministries.

Accountabilities

The Board of Mercy Partners ensures appropriate formation procedures, programs and practices are in place to support leaders in their ministries. The Director of Formation ensures the formation requirements of the Board of Mercy Partners are implemented.

Ministry board chairs ensure a formation program is in place and implemented for all ministry board directors.

Mercy Partners leaders engage in formation opportunities offered by the Board of Mercy Partners. Mercy Partners leaders ensure their staff have access to formation to support them in their work to further the mission, vision and values of the organisation.

Related Documents and Information

- Constitution of Mercy Partners Limited
- Canonical Statute
- Mercy Partners Formation Framework

Version Control					
Version #	Overview of updates	Author	Approved By	Date Approved	Next Review Due
2	Tabled at 8 Sept 2022 MP Council meeting with changes	LB	Mercy Partners Council	8 September 2021	2022 Formation Committee Planning meeting
3	Removed reference to Mercy Partners Council and replaced with the Board of Mercy Partners. Removed the heading Policy Details and replaced with Accountabilities and minor punctuation.	LB	Formation Chair	5 October 2022	5 October 2024