



# PROCEDURE

## Induction of Mercy Partners Leaders

### Applicable to

The procedure is applicable to the Board of Mercy Partners and the leaders of Mercy Partners ministries.

### Procedure Summary

To outline the process for induction of new leaders: the Board of Mercy Partners, Directors, Chief Executive Officers and key leadership positions, including Mission Leaders within Mercy Partners ministries.

Drawing on Scripture, the person of Jesus and Church Tradition, Mercy Partners Board provides ongoing formation opportunities which focus on:

- The transformation of the world through living the values of justice, compassion, respect and hope.
- Engaging leaders with the mission, vision and values of Mercy Partners.
- Mercy as a foundational expression of God's unfailing love for all of creation.
- Engaging, preserving and developing the founding charisms of the Mercy Partners ministries as rich sources of values and wisdom and lived examples of the Gospel in action.
- Supporting leaders in their commitment to people in vulnerable communities.
- Learning, formation, reflection and networking to support leaders – council members, directors, executive and key staff in Mercy Partners ministries.
- Resourcing and collaborating with broader Church agencies, to support formation initiatives within ministries.

### Procedure Details

New leaders will be contacted by Mercy Partners' Director of Formation or delegate to arrange a suitable time for induction.

The new leader is:

- Welcomed to Mercy Partners on behalf of the Board of Mercy Partners Limited.
- Introduced to the core content areas of Mercy Partners Formation which include: Mission, Catholic Identity, Governance and Personal Spirituality.
- Provided with copies of key Mercy Partners publications: *Theological Framework*; *A Heart for Mercy: Mercy Partners Formation Framework*; and other relevant documents.
- Given an overview of the expectations of Mercy Partners regarding ongoing formation and the resources available for support.
- Offered the opportunity to clarify other areas they may wish to address.

The Director of Formation liaises with the ministry Chair regarding initial formation needs.

### Related Documents and Information

- Constitution of Mercy Partners
- Canonical Statute
- Code of Canon Law 1983
- Mercy Partners Formation Framework

Version Control					
Version #	Overview of updates	Author	Approved By	Date Approved	Next Review Due
3	Procedure copied to a new template, removed document number and renamed as per DMR naming convention, added footer and added version control details. Previously FORM 3.03.	LB	Mercy Partners Formation Committee	25 August 2022	25 August 2023

Under review