

Policy and Guideline: Parent/Carer of Current Students as Directors of Education Ministries



Overview

Mercy Partners Limited (MPL) is currently the Sponsor and Member of multiple education ministries which are all companies limited by guarantee each governed by a Board of Directors.

Under the constitutions of each of the education ministries the Member has reserved powers which include the power to appoint and remove Directors, the Board Chair and the Deputy Chair.

This policy seeks to balance the needs of the individual education ministries and that of Mercy Partners exercising good governance in relation to this matter including both Conflict of Interest and perceived Conflict of Interest.

This policy is applicable to all education ministries of which Mercy Partners is the sole member.

Applicable to

Education Ministries of Mercy Partners.

Policy

Mercy Partners permits parents/carers of current students to be appointed to the Boards of its education ministries at which the student attends. The recommendation of a parent/carers is at the sole discretion of the ministry board. This policy does not imply that education ministry boards should seek appointment of parents/carers to an education ministry board. Any recommendation to appoint a parent/carers to an education ministry board will be subject to the following criteria:

- In the first instance a nominee who is a current parent/carers must have the required skill set as set out in the Board Skills Matrix to be considered for appointment to the education ministry board.
- The maximum number of parents/carers of current students attending the education ministry who may be appointed as Directors of the education ministry at which the student attends at any one time will be the lesser of 25% of the total number of Directors on the Board or two (2) Directors.
- A Director who is a parent/carers of a current student of the education ministry which the student attends will not be eligible to be appointed to the role of:
 - Board Chair, or
 - Deputy Chair, or
 - Chair of a Board Committee recommending fee levels to the Board.

during the tenure of the student at the education ministry.

Version Control					
Version #	Overview of updates	Author	Approved By	Date Approved	Next Review Due
1	Creation of new policy	JL	MP Board	10/09/2025	10/09/2028