



PROCEDURE

Mercy Partners Formation Responsibilities for Mercy Partners Ministries

Purpose

To outline Mercy Partners Formation responsibilities with the Mercy Partners Ministries.

Related Documents and Information

- Constitution of Mercy Partners Limited
- Canonical Statute
- Constitutions of the Mercy Partners Ministries
- Formation for Mission for Mercy Partners Trustee Directors Policy
- Guidelines for Mercy Partners' Ministry Boards Formation for Mission Policy and Framework
- Annual Ministry Planning Guide

Background

As part of its canonical responsibilities, Mercy Partners ensures that the Ministries operate within the teachings and laws of the Catholic Church. This involves:

- Establishing and approving the *Ministry Boards Formation for Mission Policy and Framework*.
- Coordinating the delivery of at least one annual Catholic Identity session for Ministry Boards.
- Facilitating and delivering Formation Induction programs for Ministry Boards and key Ministry leaders.

Procedure Overview and Implementation

The following table summarises Mercy Partners formation commitments to the Ministries.

	Induction	Catholic Identity Formation	Other
Ministry Boards	x	x	Annual Chairs gathering
CEO / Principals	x	x	Annual Principals gathering
Mission Leaders	x		Annual gathering and networking opportunities
Executive Teams			At the invitation of the Mercy Partners Board

Induction

Mercy Partners leads the Induction (Civil and Formation Governance) for our Mercy Partners Ministries. This entails:

- Induction for all new Ministry directors, CEOs/Principals and Mission Leaders
- Induction for new Ministry Boards.
- An Induction refresher every three years for all Ministry Boards.

Mission Leaders

Mercy Partners supports Ministry Mission Leaders through its annual gathering, providing networking opportunities, sharing information about external formation experiences, and offering access to Mercy Partners resources.

For ministries without a dedicated Mission Leader, Mercy Partners provides support with formation planning and delivery, if required.

Version Control					
Version #	Overview of updates	Author	Approved By	Date Approved	Next Review Due
1	Creation of Procedure	Formation Directorate	Mercy Partners Board	September 2019	September 2021
2	Review of Procedure	Formation Directorate	Formation Directorate	July 2023	August 2024
3	Revised Procedure replaces <i>Ongoing Formation of Mercy Leaders Procedure</i> and <i>Induction of Mercy Partners Leaders Procedure</i> based on Mercy Partners and Ministry Boards formation responsibilities	CB	Mercy Partners Board	8 October 2025	8 October 2028