

THIS SURVEY IS AIMED SPECIFICALLY AT LEADERS
AND COULD BE USED IN SELF-REFLECTION AND REVIEWS

Expressing Presentation Leadership

HOW WELL DO I...

- clearly articulate and enact the Presentation charism and mission of the ministry?
- ensure outreach programs exist for those in need?
- actively advocate for those who are marginalised and vulnerable?
- inspire staff members to provide compassionate and responsive service?
- put mission at the heart of strategic planning and development?
- have strategies in place for mission accountability?
- recognise the gifts and contributions of each staff member?
- create communities where staff members feel comfortable, welcome and valued?
- act against behaviours which are not consistent with Presentation values?
- analyse failures for lessons learned?
- make open and transparent decisions based on Gospel values and Catholic social teaching?
- make difficult decisions using discernment, reflection and deep listening?
- take responsibility for community building?
- model an inclusive, hospitable and non-judgmental approach to community life?
- advocate for and support dialogue and collaborative effort?
- ensure sustained formation programs for all staff?
- facilitate opportunities for nurturing the spiritual life of staff members?
- maintain links with wider Church bodies?
- provide regular mentoring and feedback for staff?
- confidently embrace new approaches and explore new ideas or perspectives?
- show a profound respect for people and for all of creation?
- lead prayer and reflection?
- cultivate organisational practices in which Gospel values are evident?
- personally mentor others and plan for leadership succession?
- encourage relationships of trust and integrity among staff members?
- ensure accountability of all staff members to ministry values, vision and mission?
- accept the role of heritage-bearer, keeping alive the charism of the Presentation Sisters?
- cultivate presence, and regard each encounter as sacred?
- assume the good intentions of others and lead with empathy?
- use the language of mission and values, not corporate jargon?
- understand the social teaching of the Church?
- model hope in difficult times?
- practice collaborative leadership?

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1. Raphael Consedine pbvm. *Songs of the Journey*. Victoria: Presentation Sisters. 2015. 36.
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 3. Bernadette Flanagan pbvm. *Nano Nagle and an Evolving Charism*. Dublin. Veritas. 2017. 213-220.
 4. Bernadette Flanagan pbvm. *Nano Nagle and an Evolving Charism*. Dublin. Veritas. 2017. 215.
 5. Bernadette Flanagan pbvm. *Nano Nagle and an Evolving Charism*. Dublin. Veritas. 2017. 218.
 6. Fritjof Capra. *The Hidden Connections*. New York. Doubleday. 2002. 94.
 7. Tobin Hart. *The Four Virtues*. Atrix, Simon & Schuster. New York. 2014. 219.